WASHINGTON STATE DEPARTMENT OF
Natural Resources

ARE YOU A CUSTOMER ORIENTED IT PROFESSIONAL?
DO YOU CARE ABOUT STEWARDSHIP OF PUBLIC LANDS?
DO YOU WANT TO LIVE IN THE BEAUTIFUL PACIFIC NORTHWEST?

ORACLE DEVELOPER
Olympia, Washington

Recruitment # 2007-03-4086

Career Opportunity
Use technology in support of a natural resource management organization. We offer information technology career and development opportunities in a casual yet professional environment. If you are interested in contributing to the preservation and management of public lands for future generations we may have a fit. The Washington State Department of Natural Resources has an immediate opening for an IT professional with Oracle Development experience.
Because of the diverse public responsibilities we have at the Washington State Department of Natural Resources (DNR), our Information Technology Division provides data and applications that serve a wide variety of business functions using GIS and other complex natural resource data. We are proud to be a progressive, customer-focused IT shop using new, innovative technologies.

We are located in the scenic, southern part of the Puget Sound. Join us and discover an organization where your work makes a difference!

For more information about The Washington State Department of Natural Resources (DNR) see the DNR website

Job Classification:	Information Technology Specialist 4
Type of Position:	This is a permanent position.
	This position is represented by the WFSE. Once appointed to this position the incumbent will be required to pay union dues or other representation fee within the first 30 days of employment.
Monthly Salary Range:	$3,908 – $5,003 depending upon qualifications; consideration for relocation expenses
Benefits Package:	Health and dental insurance, retirement pension, vacation, sick leave and holidays
Posting Date:	March 22, 2007
Closing Date:	Open until filled. **Screening begins April 11, 2007**. We anticipate holding interviews end of April.
Location:	Olympia, WA

POSITION PROFILE
The successful candidate will serve as IT software and applications consultant in the Development Team. Using independent judgment and specialized knowledge of Oracle and SQL data design and development, this position will be a lead developer within a team that supports customers by designing, developing and maintaining agency Oracle Forms, Oracle Reports applications and Batch processing. The incumbent and team will design, code, test, and deploy software in support of mission critical financial, state lands, and regulatory business functions.

This position is responsible for:
- Creating and maintaining Oracle Forms and Reports
- Creating and maintaining Oracle views, procedures, functions, packages and other PL/SQL scripts.
- Implementing complex and robust SQL queries.

- Performing SQL tuning.
- Resolves problems with Oracle Forms and Reports custom applications.
- Building, testing, documenting, and deploying software utilizing industry and department standards, methodologies, and best practices.
- Working collaboratively as part of a functional workgroup or on a project team.

REQUIRED POSITION QUALIFICATIONS
Technical Experience in:
- Oracle Forms
- Oracle Reports
- PL/SQL
- Data Analysis
- Database Design Application Architecture
- Basic skills in Oracle Application Server and Oracle Database architecture

Behavioral Competency Areas:
- Ability to resolve conflicts, conduct effective presentations, facilitate group meetings, write effectively, and communicate with multiple levels of staff and management.
- Ability to understand customers' business, goals and objectives, and design solutions to business problems.
- Ability to develop, maintain and strengthen partnerships and work cooperatively with others inside and outside the organization.
- Ability to participate in, manage and/or lead change.
- Strong customer and results orientation.

DESIRED POSITION QUALIFICATIONS
The ideal candidate will also have:
- A Bachelor's degree in computer science, information systems, or related discipline.
- Oracle Certified Professional
- Specialized knowledge of the Agency mission and business needs is highly valuable in this position.
- Discoverer Reports and Administration skills

WHO MAY APPLY
- This recruitment is open to anyone who meets the required qualifications for this position.
- Must be at least 18 years of age at time of hire.

APPLICATION PROCESS
To be considered for this position please submit:
- A letter of interest and resume describing how your experience and qualifications relate to the job profile and the required and desired position qualifications. Indicate in your letter of interest how you learned of this opportunity.
- Initial screening will be based on information contained in your letter of interest and resume.
- Must be eligible to work within the US at the time of application, with the exception of TN Visa candidates.
- An online voluntary Applicant Profile Questionnaire.

Submit all materials by the closing date to:

Electronic method preferred	OR other method
kathy.linse@dnr.wa.gov	Kathy Linse Department of Natural Resources PO BOX 47020 Olympia, WA 98504-7020

NOTE: Please indicate Oracle Developer , recruitment # 2006-03-4086 in the subject line of your e-mail.

By submitting the application materials you are indicating that all information is true and correct to the best of your knowledge. You understand that the state may verify information and that untruthful or misleading information is cause for removal from applicant pool or dismissal if employed.

Questions? Please contact 360-902-1517 or 360-902-1228 or email at debra.chamberlin@dnr.wa.gov

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This announcement is published by the Washington State Department of Natural Resources (DNR). The DNR is an equal opportunity employer. **Women, racial, and ethnic minorities, persons of disability, and disabled and Vietnam-era veterans are encouraged to apply.** Persons with a disability who need assistance during the screening process, or those needing this announcement in an alternative format may contact DNR's ADA Coordinator at (360) 902-1150. DNR may be contacted using the Washington State Telecommunications Relay Service (TTY) by dialing 711.